

**UK Theatre / Equity Subsidised Theatre Agreement –
Rates April 2023 – April 2026**

	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
MRS� GRADES			
MRS� Grade 1 theatres	£589.11	£612.68	Subject to CPI published Feb 2025*
MRS� Grade 2 theatres	£519.49	£540.27	
MRS� Grade 3 theatres	£482.00	£526.24	
MINIMUM SALARIES			
Performer MRS� Grade 1, 2 and 3 theatres	£482.00	£526.24	Subject to CPI published Feb 2025*
ASM MRS� Grade 1, 2 and 3 theatres	£482.00	£526.24	
DSM			
Grade 1 theatres	£535.55	£556.97	
Grade 2 theatres	£501.28	£540.00	
Grade 3 theatres	£491.64	£530.00	
SM			
Grade 1 theatres	£600.89	£624.93	
Grade 2 theatres	£530.20	£551.41	
Grade 3 theatres	£497.00	£535.00	
CSM			
Grade 1 theatres	£636.24	£661.69	
Grade 2 theatres	£561.26	£583.71	
Grade 3 theatres	£520.56	£541.38	

*The rates in year 3 will increase by the rate of CPI published in February 2025, plus 1%, subject to a maximum increase of 4% and a minimum increase of 3%

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OTHER PAYMENTS	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Understudy responsibility payments			
Up to 2 roles – per week	£30	£35	£40
Additional leading role responsibility payment – per week	£30	£35	£40
Additional role (non- leading) responsibility payment - per week	£15	£17.50	£20
Understudy Performance Payment			
Leading role/2 roles – per performance	£35	£40	£45
Other roles – per performance	£20	£25	£30
Flying per week	£50	£50	£50
Dance Captain per week	£45	£50	£55
Swing responsibility payment - per week	£40	£45	£50
Stage Management covering	1/8 of the weekly salary of the role they are covering, pro-rated per performance when they cover the role (Eg a Grade 2 SM rate is £530.20. 1/8 is £66.28. If a DSM covered an SM for one performance, they would be paid 1/8 of that weekly rate, which would be £8.29)		
Performer/ASM Weekly Ceiling Salary	£964.00	£1,052.48	Subject to CPI published Feb 2025*
Ceiling Salary overtime rate – 40 hour working week	£24.10	£26.31	
Ceiling Salary overtime rate – 43 hour working week	£22.42	£24.48	
Ceiling Salary overtime rate – 46 hour working week	£20.96	£22.88	

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SUBSISTENCE AND TRAVEL	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Relocation Allowance	£210	£225	£235
Touring Allowance	£280	£290	£300
Commuting Allowance	£169.73	£176.52	Subject to CPI published Feb 2025*
Daily Touring Allowance	£46.38	£48.23	
Out of pocket expenses / Meal Allowance	£14.93	£15.53	
Mileage Allowance	0.44 per mile		

EPK	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Marketing & publicity uses / non-commercial gain only 4 weeks after press night)	n/a	n/a	n/a
Commercial Gain use; making of documentary for 3rd and subsequent transmission	£283.50	£294.84	Subject to CPI published Feb 2025*
Commercial Gain use; making of documentary on secondary UK channel	£141.75	£147.42	
Commercial Gain use; making of documentary worldwide territories (not UK) for 3-year license	£283.50	£294.84	
For using EPK footage beyond 4wks after subsequent press night for worldwide use	£15.75	£16.38	

SUNDAYS	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
One performance in every 4 weeks (or part thereof)	No payment	No payment	No payment
For each additional performance in the same 4-week period (or part thereof)	£42.00 per perf	£43.68 per perf	Subject to CPI published Feb 2025*
Work non-performance related	Double time for minimum 4-hour call		

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ACTOR-MUSICIANS	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
MRSL 1 Theatres			
Rehearsal	£598.37	£622.31	
Playing up to 2 instruments	£603.75	£627.90	
3 or more instruments	£664.13	£690.69	
MRSL 2 Theatres			
Rehearsal	£526.42	£547.47	
Playing up to 2 instruments	£530.15	£551.35	
3 or more instruments	£583.16	£606.49	
MRSL 3 Theatres			
Rehearsal	£486.91	£526.24	
Playing up to 2 instruments	£492.87	£532.68	
3 or more instruments	£542.16	£563.84	

ACTOR-MUSICIAN UNDERSTUDYING	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Where an Artist is paid as an Actor but covers an Actor-Musician:			
Responsibility payment (Paid per Role, per week) <i>Calculated as 4% of performer minimum</i>	£19.28	£21.05	Subject to CPI published Feb 2025*
Performance payment:	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance		
Where an Actor-Musician is covering another Actor-Musician:	Actor understudy payments apply (other than incidental and minor covering)		

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